



CIO No.: 1166485

People First Bridgend
Pobl Yn Gyntaf Pen Y Bont ar Ogwr

Putting People First
Rhoi Pobl Yn Gyntaf

📍 People First Bridgend
Apollo Business Village
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Aberkenfig
Bridgend CF32 9RF

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July 2026

Job Application – Independent Professional Advocate

Dear Applicant

Thank you for your interest in applying for this role. You should find in your attached application package:

1. Independent Professional Advocate Person Specification
2. Independent Professional Advocate Job Description
3. Independent Professional Advocate Application Form
4. People First Bridgend Organisational Structure
5. People First Bridgend Values Statement
6. Advocacy Code of Practice

Here is some background information about People First Bridgend:

People First Bridgend is a small, charitable incorporated organisation founded in 2016. Its origins can be traced back to the early 1990's when we were part of Mid Glamorgan People First. We are part of the world-wide People First self-advocacy movement, which aims to give people with learning disabilities greater voice and control so that they may lead a rich life to their fullest potential.

We deliver professional advocacy services for adults with learning disabilities, such as independent advocacy, whilst staying true to our roots by holding self-advocacy meetings, learning disability training and awareness sessions, and converting documents into Easy Read. This wide scope of activities allows us to tackle all sorts of issues from a variety of angles.

We work with and maintain connections with other People First groups in the region, and hold membership with All Wales People First, who give us a voice with Welsh Government.

We are led by a dedicated and active group of trustees with decades of experience in a variety of sectors and industries. We are also guided by an Advisory Team, who are a group of adults with learning disabilities that form our core self-advocacy group membership. A staff team carry out our charitable objectives in practice.

We have been primarily funded by Bridgend County Borough Council for the past three decades, with who we maintain a good working relationship. We have fixed-term funding until September 30th 2027 with the possibility of extending.

We look forward to receiving your completed application by midnight on Friday 31st July. If you have any further queries, please don't hesitate to email info@peoplefirstbridgend.co.uk.

Yours sincerely,

Angharad Parr

Operational Manager

On behalf of the People First Bridgend board of trustees